

**COMMUNITY SERVICES COMMITTEE**

**BUSINESS PAPER**

**TUESDAY 9 FEBRUARY 2010**

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## **COMMUNITY SERVICES COMMITTEE**

Notice is hereby given that a Community Services Committee of the Council of the City of Randwick will be held in the Council Chamber, Town Hall, 90 Avoca Street, Randwick, on Tuesday, 9 February 2010 at 6:00pm.

Committee Members: The Mayor, J Procopiadis, Andrews, Belleli, Bowen, Hughes (Deputy Chairperson), Matson, Matthews, Nash, Notley-Smith, Seng, Smith, Stevenson, Tracey, White, Woodsmith (Chairperson)

Quorum: Eight (8) members

NOTE: At the Extraordinary Meeting held on 28 September 2004, the Council resolved that the Community Services Committee be constituted as a committee with full delegation to determine matters on the agenda.

### **Apologies/Granting of Leave of Absences**

### **Confirmation of the Minutes**

Community Services Committee – 10 November 2009

### **Declarations of Pecuniary and Non-Pecuniary Interests**

### **Address of Committee by Members of the Public**

### **Urgent Business**

### **Community Services Reports**

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### **Library Reports**

Nil

### **Notice of Rescission Motions**

Nil

.....  
Ray Brownlee  
**GENERAL MANAGER**



## Community Services Report No. C1/10



**Subject:** Eastern Region Local Government  
Aboriginal and Torres Strait Islander  
Forum Budget 2010-11.

**Folder No:** F2004/07650

**Author:** Shane Lowe, Coordinator Community Programs and  
Partnerships

### Introduction

Randwick City Council has been the instigator and an active member of the ERLGATSI Forum for the past 10 years and continues its commitment to the support of the forum to ensure aboriginal people in the eastern suburbs benefit from the outcomes of the forum.

Council has hosted the forum previously which includes the employment of the forum coordinator. In January 2007, Waverley Council agreed to host the position until the end of 2009 with the City of Sydney in current negotiations to host the forum until 2013. The forum meets bi-monthly and in attendance are Councilors, Council officers and interested individuals from Randwick, Woollahra, Waverly, Botany, Leichhardt and Sydney City.

### Issues

All of the above participating Councils received a request from the Coordinator of Special Projects at Waverley Council to seek approval to increase the contribution of each member Council to \$5,980 which is an annual increase to each Council of \$1,480.00. The increase will allow an increase to the forum coordinators working hours from 10 to 15 hours per week and support increased forum activities and the annual reconciliation activities. By increasing the role to permanent part-time of 15hrs, the forum will be eligible for a wage subsidy under the Indigenous Employment Strategy.

The forums proposed activities for 2010-11 include the Primary Schools Reconciliation Week Art Competition with a focus on Indigenous Heritage, the Pauline McLeod Awards for Reconciliation, work to promote access for Indigenous youth to personal development opportunities through surf lifesaving, support for the City of Sydney's project to institute a 'Welcome to Country' at Sydney's airports, and the development of a web site for the Forum.

### Relationship to City Plan

The relationship with the City Plan is as follows:

Outcome 2: A Vibrant and Diverse Community.  
Direction 2e: Strong partnerships between Council, community groups, and government agencies.

### Financial impact statement

Council annually provides \$4,500 to support the forum and its activities.

Should Council agree to this proposal, the cost to Council would be \$5,980 annually which equates to a small increase of \$1,480. This increase can be sourced from the

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current approved Community Programs & Partnerships Aboriginal projects budget and revised in future budgets.

**Conclusion**

Randwick Council will continue to provide support, advocate and provide input to the Forum ensuring participation and representation of aboriginal people living and visiting Randwick City.

**Recommendation**

That:

- a) Council agrees to the increase in funding of \$1,480 per annum for the Eastern Region Local Government Aboriginal & Torres Strait Islander Forum to allow an increase to the Forum Coordinators working hours from 10 to 15 hours per week; and
- b) Council continues to support the Eastern Region Local Government Aboriginal & Torres Strait Islander Forum.

**Attachment/s:**

1. Letter from Leisa Simmons, Coordinator Special Projects Waverley Council.

**C1/10**

File Reference: AO2/0448-02  
4 January 2010

Shane Lowe  
Coordinator Community Programs and Partnerships  
Randwick City Council  
30 France St  
Randwick  
NSW 2040

Randwick City Council  
07 JAN 2010  
Maverley Projects



**Budget and Host for the Forum  
Eastern Region Local Government Aboriginal and Torres Strait Islander Forum**

Dear Shane,

As you are aware, at the ERLGATSI Forum meeting of 28 August 2009, Waverley Council undertook to raise a levy on behalf of the Forum for 2009/10. Waverley put to the meeting the budget proposals attached. Option 1, requiring a levy of \$4,500 on each member Council, was endorsed. The minutes of the meeting and an invoice are attached.

As shown in the budget proposal the contribution levied on each member Council will give the Forum income of \$22,000 for the year. Of this, \$15,834 will be spent on the Coordinator's salary. As the budget indicates, \$7,028 from last year's budget remains unspent due to a period of vacancy of the Coordinator's position. The meeting endorsed carrying this amount into the 2009/10 project budget, giving a total project budget for the year of \$13,094.

**Budget Proposal for 2010/11**

The Forum has requested that I seek your feedback on a proposal to increase the levy for 2010/11 to enable an increase in the hours of the ERLGATSI Coordinator position from 10 to 15 hours per week. This would mean an increase in the annual levy of \$1,480 bringing the total levy on each Council to \$5,980. In proposing this increase, Forum members are seeking to improve the position's attractiveness to employees, and so increase the number of hours it is filled each year.

With a permanent part time position of 15 hours per week, the Forum may gain entitlement to claim an Indigenous Wage Subsidy of \$3,300 over 26 weeks. The subsidy is attached to employees and can be claimed only once for each eligible employee. Eligible employees are active job seekers in receipt of social security benefits.

**Host for the Forum**

Waverley Council has hosted the Forum for about 3 years from the beginning of 2007. Waverley has contracted with the current ERLGATSI Coordinator until 12 February 2010. Waverley has no plans for employment of the Forum Coordinator after that date. Waverley will pay over the balance of the Forum's budget for this year to the new host Council.

Waverley Council Customer Service Centre, 55 Spring Street, Bondi Junction 2022  
PO Box 9, Bondi Junction NSW 1355  
DX 12006 Bondi Junction | PHONE 9369 8600 | FAX 9387 1820  
EMAIL [waver@waverley.nsw.gov.au](mailto:waver@waverley.nsw.gov.au) | WEB [www.waverley.nsw.gov.au](http://www.waverley.nsw.gov.au) | ABN 12 502 583 600

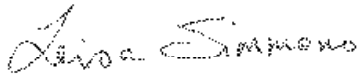
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**Forum Activities**

A Report on this year's Reconciliation Week Activities is attached. Projects planned for the coming year include: the Primary Schools Reconciliation Week Art Competition with a focus on indigenous Heritage, the Pauline McLeod Awards for Reconciliation, work to promote access for indigenous youth to personal development opportunities through surf lifesaving, support for the City of Sydney's project to institute a 'Welcome to Country' at Sydney's airports, and the development of a web site for the Forum.

Please give me a call on 0385 7912 if you have any queries, or email [leisas@waverley.nsw.gov.au](mailto:leisas@waverley.nsw.gov.au) I look forward to working with you in the coming year.

Regards,



Leisa Simmons  
Special Projects Coordinator  
Recreation Community Partnerships and Planning  
Waverley Council

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# Waverley Council

PO Box 9, Bondi Junction 2022  
 Telephone (02) 9369 8000  
 Fax - Council Chambers (02) 9367 1820  
 Email: waver@waverley.nsw.gov.au  
 Cashiers Hours: 8.30am to 5.45pm Monday to Friday

## TAX INVOICE

ARN: 12 502 583 608



Biller Code: 737031  
 Customer ref: 0061741859

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 Call your bank, credit union or building society to make this payment from your cheque or savings account. More info: www.epay.com.au

Randwick City Council  
 A/n Shane Lowe  
 Co-ordinator Community Programs & Partnerships  
 30 Frances Street  
 Randwick NSW 2046

Date: 05/01/2010  
 Invoice No: 130153  
 Account No: 61 74185  
 Page No: 1 of 1

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Quantity	Rate	Description	GST Exclusive	GST	GST Inclusive
0.00	0.00	Aboriginal and Torres Strait Islander Forum 2009/2010	4,500.00	450.00	4,950.00
			<b>TOTAL DUE \$</b>	<b>\$4,500.00</b>	<b>\$4,950.00</b>

This invoice is due and payable by: 12/01/2010

Please detach and return with your payment

### REMITTANCE ADVICE

Please tick if receipt required

## Waverley Council

PO Box 9, Bondi Junction 2022

**Customer Name**  
 Randwick City Council

If address is incorrect please supply the following:

STREET

ADDRESS

Date: 05/01/2010

Tax Invoice No: 130153

Account No: 61 74185

Exclusive GST: \$4,500.00

GST Amount: \$450.00

Amount Due: \$4,950.00

File Reference: AO2/0448-02

Eastern Region Local Government Aboriginal and Torres Strait Islander Forum

**Income and Expenditure Report 2008/09**

Author: Leisa Simmons, Waverley Council

Date: 24 August 2009

2008/09				
Income		Notes		Notes
Carried over from 2007/08	4,969			
Levies	22,500	Levy of \$4,500 per Council		
<b>Total</b>	<b>27,469</b>			
Budget		Expenditure		
Salary Forum Coordinator 10 hours pw x 12 months, including super & on costs	16,540	Wages	11,569	C. McGrath, July – Dec 08 T. Parker, June 09 Casuals: April – May 09
Additional salary of 10 hours pw x 4 weeks to cover the very busy period prior to the Pauline McLeod Awards Ceremony	1,280	Job Advertising	476	Recruitment Round Jan 09
<b>Projects</b>				
Pauline McLeod Awards	8,466	Pauline McLeod Awards	7,020	
Other Projects	1,084	Banner design	615	
		Sundry Expenses	760	
<b>Total</b>	<b>27,469</b>		<b>20,441</b>	

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**Budget and Options for Levies for 2009/10**

**Option 1 – charge the same levy as 2008/09**

2008/2010		
<b>Income</b>		
Carried over from 2008/09	7,028	
Levies	22,000	Levy of \$4,500 per Council
<b>Total</b>	<b>29,028</b>	
<b>Budget</b>		
Salary Forum Coordinator, 10 hours pw x 12 months, including super & on costs	14,800	
Additional Salary of 10 hours pw x 4 weeks to cover the very busy period prior to the Pauline McLeod Award Ceremony	1,134	
Pauline McLeod Awards	3,000	
Sundry	1,000	
Projects	4,094	
<b>Total</b>	<b>29,028</b>	

**Option 2 – Reduce the Levy by the amount carried over from 2008/09**

2009/2010		
<b>Income</b>		
Carried over from 2008/09	7,028	
Levies	15,500	Levy of \$3,100 per Council
<b>Total</b>	<b>22,528</b>	
<b>Budget</b>		
Salary Forum Coordinator, 10 hours pw x 12 months, including super & on costs	14,800	
Additional Salary of 10 hours pw x 4 weeks to cover the very busy period prior to the Pauline McLeod Award Ceremony	1,134	
Pauline McLeod Awards	6,594	
Sundry	0	
Projects	0	
<b>Total</b>	<b>22,528</b>	

**Eastern Region Local Government Aboriginal and Torres Strait Islander Forum**

**Minutes of Meeting held at the Mill Hill Centre  
Spring St Bondi Junction  
Friday 26 August 2009**

**Present**

Dominic WyKanak	Councillor, Waverley Council (Chair)
Ian Piater	Councillor, Woolahra Council
Susan Jamason	Councillor, Woolahra Council
Craig Greene	Community Development Officer, Leichhardt Council
David Beaumont	Community Development Officer Youth, City of Sydney
Leisa Simmons	Special Projects Coordinator, Waverley Council
Joanne Harney	Community Worker Multicultural, Waverley Council
Liz Beasley	Manager, Community Services and Library, City of Botany Bay
Shane Lowe	Coordinator, Community Programs and Partnerships, Randwick Council
Wayne Cook	Project Officer, Aboriginal Services, Community Programs and Partnerships, Randwick Council
Holly Brown	Community Development Officer, Woolahra Council
Theima Parker	ERLCATSI Forum Coordinator

**Apologies**

Tracey Duncan	Development Officer, Aboriginal Programs, City of Sydney
Erlar Ronan	Manager, Planning Environment and Community, Leichhardt Council

Meeting commenced at 1 00 pm with Cr Kanak in the Chair.

**1. Cr Kanak acknowledged the Traditional Owners past and present.**

**2. Apologies:**

Cr Kanak noted apologies received from: Tracey Duncan, City of Sydney and Erlar Ronan, Leichhardt Council. He welcomed Theima Parker, casual Forum Coordinator and Joanne Harney, new Community Worker Multicultural, Waverley Council.

**3. Confirmation of the minutes of the previous meeting**

Moved Liz Beasley, seconded Craig Greene. Minutes adopted.

**4. Business arising from previous meeting and General Business:*****ATSI Participation in Lifeguard Academy***

Cr Kanak reported that Waverley Council has resolved to trial the allocation of two places for Aboriginal and Torres Strait Islander students in its school holiday Life Guard Academy program and invite indigenous students to apply through links with Tamarama SLC's Holy Days Program, and other avenues. Cr Kanak noted that he has just seen an article in the Koori news about a similar program being established in Arnhem Land. He sought the Forum's endorsement to take the idea to the LGAN Conference in October.

In discussion, Shane reported that Maroubra and Coogee have incorporated an Indigenous component in their Nipper's programs. Council also ran a very successful learn to swim program for Aboriginal kids

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David reported that some successful programs have also been running in Redfern where the focus is on swimming pools, with support from the Department of Sport and Recreation, and the National Centre for Indigenous Excellence. For more info visit <http://www.ncie.org.au/>

**Agreed:** To promote the idea at the LGAN Conference (Cr Konak)  
To prepare a promotional document for the Conference (Thelma)

#### **Welcome to Country at airports**

David reported that Tracy has had some successful discussions with Virgin Atlantic and Macquarie Bank which manages Kingsford Smith about instituting a welcome to country at airports including information in 'in flight' entertainment, and signage. Tracy seeks the Forum's endorsement.

**Agreed:** The Forum endorsed work to institute a welcome to country at air ports.

#### **Darug Corroboree**

David shared information about plans for a corroboree to be held October long weekend, 2-5 October hosted by the Darug Tribal Aboriginal Corporation at Blacktown.

**Agreed:** Forward the email to members to share with their networks (Thelma)

#### **5. Review of Reconciliation Week Primary Schools Art Competition, Pauline McLeod Awards for Reconciliation, and Awards Ceremony**

Thelma circulated copies of a draft 'Report Back' for schools. Leisa noted that there is space on the back page if anyone wants to promote anything through schools. Leisa asked Liz if Botany could put the photos from the event on a disk and forward them to Waverley asap, so we can include a photo of the Awards Ceremony in the Report.

In discussion, drawing on the *Notes for Review* provided before the meeting, David suggested we could invite kids to be involved in the Awards Ceremony, acting as ushers and talking about their art work.

Members thanked Cr Plater for arranging the provision the Coolamons for Award winners and for his efforts in getting them from the North Coast through the floods in time for the ceremony.

The following actions were agreed:

**Agreed:** To amend the competition rules to say that only works evidently about Reconciliation will be accepted for the competition, and hung at the Awards Ceremony (Leisa)  
To add local government contacts to the 'Report Back' to schools (Thelma)  
To establish a working group and develop David's idea of identifying 50 place names from the region with Indigenous heritage, run a spelling bee as an adjunct to the Art Competition, and use the theme of Indigenous heritage for the Art competition (David to call first meeting)  
To draft letters of thanks to Purple Goanna (Caterers) and Talent Development Project (Performance) for their contributions to the success of the Ceremony (Leisa draft to Cr Wykenak)

#### **Host Council for Awards Ceremony 2010**

Wayne noted that all Councils have now hosted the Ceremony at least once, so we are cycling back to the beginning.

**Agreed:** David agreed to check with his manager if City of Sydney Council will host the Ceremony for 2010.

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### 6. Revisit Terms of Reference for the Forum

In discussion of the Terms of Reference for the Forum (2005), it was agreed that some of the language is a bit 'old style' and while the TOR generally reflect what the forum is doing, they are not quite accurate eg: the Forum contributes to the development of policy but doesn't develop policy itself. Leisa noted that there is some really good material around that might help with expression, and Cr Jamason noted that the Dept Health has recently released some good material.

**Agreed:** Members will send to Leisa any material they think might be helpful in refining and bringing up to date expression of the Forum's objectives. Leisa will prepare a draft for consideration at the Forum's November meeting -- keeping it short and simple

All member Councils will consider and respond to questions about what they want to achieve from membership. (Thelma will turn these into a short questionnaire and email to everyone)

### 7. Information Share

Liz reported that an Indigenous member of Botany Council Staff ran a story telling session for kids at Eastgate Mall during NAIDOC week. This was really popular with the community. It could be replicated in malls across the region with appropriate cultural representatives from each area.

Shans reported on the successful opening of the Prince Henry Community Centre at Little Bay. Designed and landscaped in consultation with the La Perouse community and the Land Council, the centre overlooks the sea. It includes: a paved outdoor area, halls that can be broken down with moveable walls, office space, commercial kitchen and performers change rooms. Wide entrance ways provide exhibition spaces. The Centre will be available for community use, and will also be available for commercial hire, such as parties and weddings

Council has created a permanent exhibition for the Centre of photos of Congee Beach from the 1930s and 40s. These were purchased by Council after they were discovered in a box in a garage.

Wayne is working with the La Perouse community on the development of a Bush Tucker and Bush Medicine walking trail. The community will hold a planting day on 16 September, and later Wayne will invite the Forum to walk the trail. Cr Piater noted that the bush tucker walks run out of Woolahra are very successful.

The State Library loaned the exhibition 'In Living Memory' to Randwick Council for a couple of days during Reconciliation Week. This was very special for the La Perouse community, and Wayne has been successful in arranging a longer loan period.

Leisa reported that selected works from the Primary Schools Reconciliation Week Art Competition are on exhibition at the Macleay Museum at Sydney Uni until 4 October.

David reported he is working to develop job opportunities for Indigenous youth in the technical side of film and television. Foxtel is currently developing a Reconciliation Action Plan. This will open up a lot of opportunities, and David would like to work with the Forum to pursue these.

### 8. Forum Coordinator Position

Thelma left the meeting while the position was discussed. Leisa reported that she did a full round of advertising of the position in January/ February and did not succeed in making a permanent appointment. Thelma heard about the job through Forum networks and in May the Forum approved casual appointment for a three month period. Subsequently, a number of other people,

who also heard about the position through the networks, inquired about the job. Leisa recommended that to ensure confidence in the appointment for everyone involved, we should conduct another formal recruitment round, advertising through the Forum's networks. She recommended that the Forum extend Theima's contract to give us time to get this done.

There was also some discussion of expanding the position, particularly if the Forum is going to make an bid for the LGAN conference. Any decision to expand the position would have to be made in time for Council's to put up a budget bid for 2010/11 budgets. Leisa reported that if the position is 21+ hours we can get help with funding from the Commonwealth Government.

- Agreed:**
- To extend Theima's contract for three months (to end November 2009) (Leisa)
  - To advertise the position through the Forum's networks and conduct a formal recruitment round in this period (Leisa)
  - To report to the next Forum meeting on the potential for Commonwealth Government assistance (Leisa)
  - To ensure that Theima has access to training opportunities through Council (Leisa)

Theima returned to the meeting and Cr Kanak informed her of the meeting's decision in relation to her position.

### 9. Host Council for the Forum Coordinator

Leisa reminded members that Waverley took on the role of host for the Forum Coordinator at the end of 2008. It is time for another host to take up the position. After discussion, it was agreed that representatives would check with their managers about hosting the position, with City of Sydney, Leichhardt and City of Botany Bay all considered possibilities.

- Agreed:**
- To check whether City of Sydney would become host for the position (David)
  - To check whether Leichhardt would become host for the position (Craig)
  - To consider whether City of Botany would become host for the position (Liz).

### 10. Forum Budget

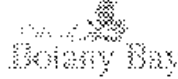
Leisa tabled a budget report indicating that there was \$7,028 remaining from Council levies at the end of 2008/09 financial year, due to vacancy of the Coordinator's position for a long period. This will be carried into the 2008/09 year. Two budget options were proposed: *Option 1*: a levy of \$4,500 (the same as last year) + \$7,028 giving the Forum a budget of \$29,025; or *Option 2*: a levy of \$3,100 topped up by the money remaining from last year, giving the Forum a budget of \$22,528.

- Agreed:** Option 1 was the preferred option. Levy member Councils \$4,500 (Leisa)

### 11. LGAN Conference

This year's LGAN Conference is scheduled for mid October. After discussion it was agreed that it is not feasible to get a bid for 2011 ready in time, as the decision to make a bid must be approved by all member Councils. It was agreed to prepare a bid for the 2010 Conference, to host the Conference in 2012. Reports would have to be submitted to all Councils by February next year to allow for inclusion in budget preparation.

- Agreed:** To form a sub-committee to prepare a case for a bid that can be used as the basis for a Report to Council by members. This case must be prepared by the end of the year to enable members to get reports ready by February.



Eastern Region Local Government Aboriginal and Torres Strait Islander Forum

October 2009

**2009 Pauline McLeod Awards Ceremony**

This year, 120 people attended The Pauline McLeod Awards Ceremony on 28th May, hosted by the City of Botany Bay at Eastlake's Community Hall. La Perouse elder, Vic Simms gave a Welcome to Country, and Glen Timbery, played the didgeridoo and invited kids to join in an Emu dance. Cr George Glinatsis gave a welcome on behalf of the City of Botany Bay, and Renee Williamson, Co-Chair of Reconciliation NSW gave a short address. Everyone enjoyed a taste of bush tucker prepared by *Purple Goanna*, and a performance by *Microwave Jenny*, graduates of the Schools Talent Development Project.

The event celebrated the achievements of this year's Pauline McLeod Awards winners, and showcased the work of students in an exhibition of entries from 18 schools in the Reconciliation Week Primary Schools Art Competition. This year's theme was *Living and Working, Learning and Playing Together*. The Forum would like to thank everyone who made the Ceremony a really special occasion. We hope you will join with us again next year to promote awareness of Reconciliation in our own "back yard".



2009 Pauline McLeod Awards Ceremony

ERLGATSIF  
The Forum

2009 Reconciliation Week  
Primary Schools Art  
Competition Winners

2009 Pauline McLeod  
Reconciliation Awards

Reconciliation  
Acknowledgement

Sophie Funston visits  
Macleay Museum

ESORA Free  
Bush tucker walks

Contact info



**The Forum**

The Eastern Region Local Government Aboriginal and Torres Strait Islander Forum (ERLGATSIF) is a coalition of six councils: City of Botany Bay, City of Sydney, Leichhardt, Randwick City, Waverley and Woolahra. It includes local government and community representatives who meet every two months. The Forum aims to develop regional policies and strategies that further local government commitment to Aboriginal and Torres Strait Islander people. The Forum strengthens regional networks and enables the sharing of information, issues and ideas, and a coordinated action.

ERLGATSIF would like to acknowledge that we are here today on the land of the Aboriginal People. The Aboriginal People are the Traditional Custodians of this land and form a part of the wider nation known as Australia. ERLGATSIF would also like to acknowledge the present Aboriginal and Torres Strait Islander people who now reside here today.

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**2009 Reconciliation Week  
Primary School Art Competition Winners  
*Living and Working, Learning and Playing Together***

Winner of K - Year 2



**Joining as One  
Hailey Full  
Saint Andrews  
Primary School  
Malabar**

Winner of Yr 3 & 4



**Hands On  
Ian Martin  
Saint Andrews  
Primary School  
Malabar**

Winner of Yr 5 & 6



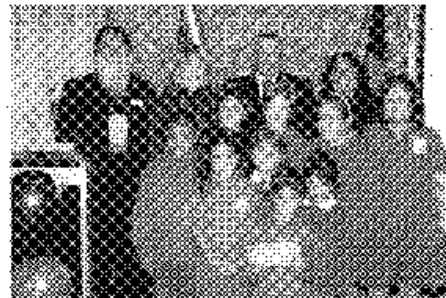
**Joining Hands  
Sophie Funston  
Kensington  
Public**

Winner of Group Mosaic

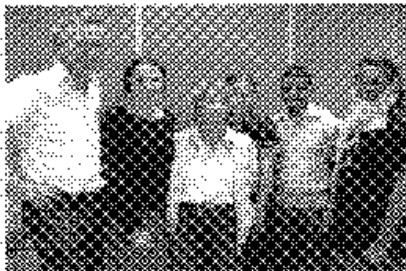


**Living and Working, Learning  
and Playing together  
K - Yr 6  
La Perouse Public School**

La Perouse Public School came together to create their artwork. Students from Year K - 6 began with speaking about this years theme and what it meant to them. The main ideas were based around coming together as one, celebrating differences and contrasts and working cooperatively as a team. The students collected and used found objects from their local environment which are reflective of the coastal area where the students families live, learn, play and work.



**Thanks to our 2009 Panel of Judges**



Councillor Ian Piater - Woollahra Council  
Ms Rachelle Dowling - Macleay Museum  
Mrs Gillian Fisher - Winner Pauline Mcleod Award 2008  
Kylie Archbold - Teacher Saint Andrews Primary School  
Mr Craig Greene - Leichhardt Council  
Councillor Dominic WYkanak - ERLGATSI Forum Chair

**Thanks to participating schools:**

Annandale Public School - Annandale  
Glebe Public School - Glebe  
Darlington Primary School - Darlington  
Rainbow Street Public Primary - Randwick  
Gardeners Road Public School - Rosebery  
La Perouse Public School - La Perouse  
McAuley Primary School - Rose Bay  
Saint Andrews Primary School - Malabar  
Saint Fiacre's School - Leichhardt  
Sydney Children's Hospital School - Randwick  
Kensington Public - Kensington  
Bourke St Primary School - Surry Hills  
Pagewood Public Primary School - Pagewood  
Woollahra Public School - Woollahra  
South Coogee Public - South Coogee  
Our Lady of Mount Carmel - Waterloo  
Kambala School - Rose Bay  
St Spyridon College - Kingsford  
Dickins House - Rose Bay

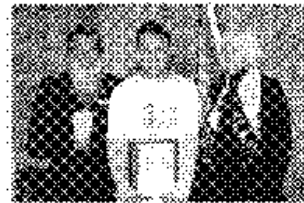
## 2009 Reconciliation Week

### The Pauline McLeod Awards for Reconciliation

The Pauline McLeod Awards for Reconciliation recognize those within our community who have made a significant contribution towards reconciliation. This year the forum conferred 4 Awards among people & organisations living or working in its region. The Pauline McLeod Youth Award is open to individuals, 12--24 years old living, working or studying in the region or organisations who work with youth. The Pauline McLeod Award is open to individuals of any age or organizations who live, work or study in the region who promote reconciliation.

#### 2009 Youth Award - Grant Maling

Grant Maling for his personal achievements in the Holly Days Program with the Tasmarema Surf Lifesaving Club. Grant is currently working towards a Bronze medalion in Surf Lifesaving. Congratulations Grant !!!

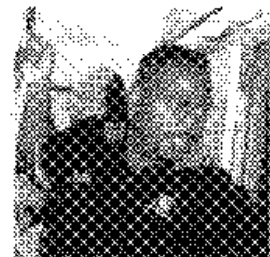


#### 2009 Youth Award (Organisation) - St Catherine's School

St Catherine's School on their commitment to meeting the educational, social, & cultural needs of Indigenous students. St Catherine's School has also introduced and established Indigenous Education for staff through providing Cultural Awareness Programs. Congratulations St Catherine's School !!!

#### 2009 Individual Award - Shane Phillips

Born in Redfern, Chief Executive of the Tribal Warrior Association. In 2001 -03, Shane helped lead a group of Aboriginal youth to circumnavigate Australia and has now trained 500 others to gain Seafarers' Certificates. Shane is a great spokesman for the benefits of Indigenous empowerment and economic development and joint ventures with local business in rural and remote areas. Shane's good humour, ready smile and warm contact with everyone make him shining light for Reconciliation. Congratulations Shane !!!



#### Organisation Award - Boomalli Aboriginal Arts Cooperative

Boomalli Aboriginal Artists Cooperative is one of Australia's longest running Aboriginal owned and operated art galleries. Established in Chippendale in Sydney in 1987, Boomalli, a word derived from three different NSW language groups, means: "To strike, to make a mark".

The 10 founding members of Boomalli as urban Indigenous artists, finding it difficult to have their own work shown as authentic Aboriginal art in the mainstream, established a cooperative to provide a platform for Aboriginals to exhibit and promote urban Indigenous art on their own terms.

Boomalli aims to promote the sustainable development of Aboriginal and Torres Strait Islander visual arts and craft as dynamic and integral elements of Australian culture and as resource for both cultural dialogue and economic exchange. To promote the identification, preservation and production of Aboriginal visual arts in broader cultural context.

Congratulations Boomalli Aboriginal Arts Cooperative!!!

**Reconciliation Week Primary Schools Art Competition 2009**

Eastern Region Local  
Government Aboriginal and  
Torres Islander  
Forum Coordinator

Ms Theinia Parker

Phone: (02) 9786 7989

Fax: (02) 9369 2612

Email address:  
themap@waverley.  
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**Member Councils**

**Contacts:**

City of Botany Bay,  
Elizabeth Beesley  
Libraries, Museum & Community  
Services 9399 3876

City of Sydney, David Beaumont  
Youth Development Officer  
9246 7873

Leichhardt Council, Craig Greene  
Aboriginal Programs  
9367 9246

Randwick City Council, Wayne Cook  
Community Project Officer  
9399 0893

Waverley Council, Joanne Harney  
Community Worker Multicultural  
9386 7923

Woolahra Council, Holly Galt  
Community Development Officer  
9391 7058

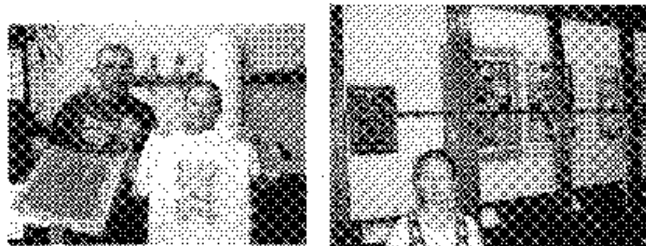
**Reconciliation Acknowledgement**

Reconciliation involves justice, recognition and healing. Reconciliation is about recognizing the truth of Australian history, and moving forward together with a commitment to social justice and building relationships based on mutual understanding, respect and trust. All sorts of contributions can make a difference in the Reconciliation process. The Pauline McLeod Awards for Reconciliation give our community an opportunity to acknowledge and celebrate the achievements big and small of local people and organisations. Through her work as a cultural educator, Pauline McLeod led and inspired Indigenous and non Indigenous Australians towards understanding, acceptance and healing. The Pauline McLeod Awards honor her legacy.

One of our Winners for 2009 yr 5 student, Sophie Funston of Kensington Public made time to visit the Macleay Museum to see her painting and had written about her experience.

*On Sunday 23rd of August I went to the Macleay Museum at the University of Sydney. My artwork 'Joining Hands' is part of an exhibition called 'Living and Working, Learning and Playing Together.' I enjoyed the artworks and made a silk screen t-shirt with an artist called Jeffrey Samuels. My afternoon was really enjoyable because it was a 'hands on' activity with an aboriginal artist.*

*Sophie Funston 5P*



**BUILDING  
RECONCILIATION  
PARTNERSHIPS  
TOGETHER**

**Experience a taste of the bush locally**

The Eastern Suburbs Organisation for Reconciling Australia (ESORA) would like to invite local residents to come and join their free bush tucker walks around Nielsen Park, Vaucluse on Saturday 7 November and Saturday 5 December from 11.00am – 1.00pm. ESORA member John Lennis is a local Aboriginal man who has been given permission by the area's Elders to conduct this popular walk around the foreshore of Nielsen Park.

The award winning bush tucker walks incorporate Aboriginal culture and education and participants will enjoy bush tucker tasting treats along the way. Bush Tucker walks are free and suitable for all ages. Participants should meet at the gate to Grevolife House, Vaucluse Rd, Vaucluse. Bookings are essential and can be made by contacting Jo Jansyn, Cultural Development Coordinator on 9391 7135. ESORA can be contacted on 9130 3773.



## Community Services Report No. C2/10

**Subject:** Annabel House - Dementia Sensory Garden Project

**Folder No:** F2006/00216

**Author:** Shane Lowe, Coordinator Community Programs and Partnerships



### Introduction

On November 18 2008, Council received a request for permission from Annabel House in Randwick to develop a sensory garden at its premises within the Randwick Community Centre. At this time, Council officers investigated the possibility of developing a garden and provided Ms Hilbers, Diversity Health Coordinator, Prince of Wales Hospital with an approximate quote for works to achieve the building of a sensory garden based on plans and ideas provided to Council by Annabel House.

Correspondence sent to Ms Hilbers on 22 January 2009, stated that the request will be considered as part of Council's Community Grants Program, unfortunately, as this project is deemed as capital works to a Council owned building, it did not comply with Council's funding criteria for the grants.

A second letter was received on 17 November 2009 from Ms Hilbers on behalf of Annabel House asking whether Council officers were able to progress the request. Council officers met with representatives from Annabel House on 14 January.

Annabel House is a day care service for 65 people living with dementia, their carers and volunteers. The service operates 7 days per week and provides support for carers and respite for families of people living with dementia. Annabel House currently pays Council \$37 184 in rental income per annum.

An audit of the clients who attend the centre show that 42% live in public housing and 26% come from multicultural backgrounds. This proposed initiative provides for a unique outdoor space to be developed at the rear of the property to provide a culturally appropriate, accessible, therapeutic and sustainable garden. The report attached provided by Ms Hilbers who is also a board member of Annabel House provides a more in-depth insight to the research and need of the project.

The vision is to provide a physical space that can act as a safe, healing retreat as well as providing a meaningful activity for clients and carers. It is envisaged the garden will provide a vehicle for a range of therapeutic activities including digging, planting, watering harvesting food and flowers, crafts and hobbies associated with plants and food preparation.

### Issues

Currently, the rear of the Council owned property is sparse due to the inability to access water (recycled or tap). The northerly aspect of the garden with no shade and the costs associated with the provision of either recycled or access to a tap makes it difficult to develop an appropriate garden.

At the recent meeting attended by Annabel House representatives, Community Greening (an initiative of the Department of Housing), Randwick City Council officers and Steven Batley (Landscape Architect from Sydney Organic Gardens) discussed the proposed design and developed a strategy to move forward on the project. A number

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of organisations are willing to offer in kind and financial support such as, Community Greening will donate all required plants (\$2,000), Bunning's in Mascot will provide timber and fixings (\$1,000), upon approval, Council will provide recycling expertise, composting, access to water via water tanks, pumps and connections from the Environment Levy to the value of \$6,000, expertise in design development and consultation to the value of \$1,500 provided by Community Programs and Partnerships budget.

Annabel House has been a tenant of Councils over the past 30 years and is the only support day centre for people living with dementia in Randwick City. Annabel House wrote to Council to firstly seek approval to complete the desired works as mentioned and to seek in kind and financial support to achieve their goals.

### **Relationship to City Plan**

The relationship with the City Plan is as follows:

- Outcome 2: A Vibrant and Diverse Community.  
Direction 2e: Strong partnerships between Council, community groups, and government agencies.  
Outcome 10a: Council is a leader in fostering environmentally sustainable practices.

### **Financial impact statement**

Funds to cover stage 1 will be accessed through savings in the approved Community Programs and Partnerships budget (\$1,500) and the Environment Levy approved budget (\$6,000) 2009-10.

There will be a requirement for an additional amount of \$2,000 for the second stage of this project. It is proposed for Council to consider this amount in the 2010-11 budget.

### **Conclusion**

Support for people living with dementia, and importantly for carers is a highlighted current need in Australia and within Randwick City. In addition, Councils City Plan reflects the needs for Council to support the more vulnerable members of our community such as older people, people from a multicultural background, people living in public housing and people with disabilities.

Annabel House provides care and support to these groups and their carers and with additional support of Council and above mentioned committed organisations, will enhance the lives of people living with dementia by providing an outdoor sensory experience to provide an increased quality of life.

### **Recommendation**

That:

- a) Council approve, in principle, the development of a sensory garden on site at 22 Munda Street, Randwick;
- b) Council approve the use of \$7,500 of existing funds (as detailed in the report) to complete stage 1 of the project.
- c) In conjunction with the 2010-11 budget deliberations, Council consider providing a further \$2,000 to complete stage 2 of the project.

**Attachment/s:**

1. Letter from Julianne Hilbers, Diversity Health Coordinator at Prince of Wales Hospital.

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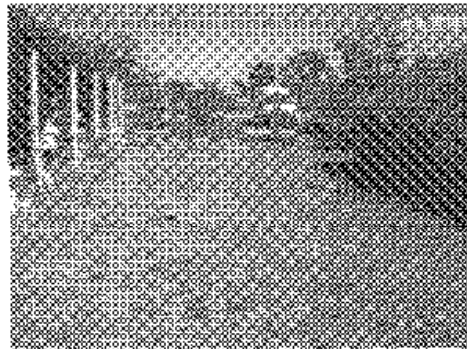


Mr Ray Brownlee  
 General Manager  
 Randwick City Council  
 30 Frances St  
 Randwick NSW 2031

Dear Mr Brownlee

Re: Annabel House (21 Munda St, Randwick)

Annabel House is owned by Randwick City Council and leased by SESIAHS. It is a day care centre for people living with dementia. Sixty five people plus their carers and other volunteers utilise this service seven days a week. Seventeen of the sixty five (26%) are from CALD backgrounds. An audit on October 14, 2008 identified 17/25 clients on that day (42%) lived in state housing premises. An outdoor area is available, however it is an unshaded, open space with lawn coverage as this picture shows.



We would like to invite you to be part of an initiative that will transform this space into a unique, identifiable, and special place. A key feature of this project will be to ensure all aspects of the project are culturally appropriate, accessible and therapeutically beneficial for people living with dementia.

Our vision is for a physical space that can act as a safe, healing retreat as well as providing meaningful activity for clients and carers. The evaluation of the 'Blooming Garden' created for the spinal/general rehabilitation wards at POWH demonstrated that such initiatives improve the environment, have a positive impact on patients and improve quality of life. We envisage the garden providing a vehicle for a range of therapeutic activities including digging, planting, watering, harvesting food and flowers, crafts and hobbies associated with plants and food preparation.

A literature review has been conducted (and is available on request) about the design principles required to create safe and stimulating experiences that enhance life and reduce the negative behavioural aspects associated with dementia. This requires in the earlier stages of

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dementia, a garden environment designed to stimulate the patient's physical and mental function by promoting sensory activity. In the later stages of the disease, the garden should promote awareness outside of self and create a sense of immediate pleasure. The aim is for a garden that allows patients to retreat to a safe, controlled non-institutional outdoor setting for sensory stimulation, socialisation, and exercise.

Preliminary consultations have occurred with Omar Seychell, the nursery manager of Randwick City Council who was most helpful with ideas, contacts and practical support. We have also consulted with Community Greening Coordinator and with the Telopea horticultural therapy centre at Ryde, who have given us wonderful advice on how to ensure we create the best garden possible.

We have also spoken with Sharon Plunkett the facilities manager with Randwick City Council who advises us of the need to gain permission from you the licensor for this project to be undertaken on these premises. Please consider this letter to be a request for such.

We would also like to officially seek Randwick City Council as a project partner. In particular we would like to seek your support with

- installing 2 taps and ensuring an operational irrigation system (note, an underground water tank and irrigation system is in place but not operational and there are no outside taps on the premises)
- rewiring of the electrical system to allow for a water pump
- soil (5 cubic metres)
- mulch for 15m x 6m area
- compost bin
- water tank (if it is not possible to access the underground system)
- crushed granite or sandstone for a path (42m x 1m)
- assistance with the installation of pre made shading (two areas approximately 3m x 3m). We are currently seeking sponsorship for this
- continued advice and support from your wonderful staff (nursery manager, sustainability officer, facilities manager, bushlands department as appropriate).

Along with Community Greening who have offered us plants for a produce and sensory garden we hope to gain another major sponsor or two (eg Bunnings). We will then seek media opportunities to promote this initiative and gain any additional support required (eg seek local volunteers to support the ongoing maintenance of the garden).

I have attached a draft sketch of the proposed. if you have any questions or would like further information on this initiative please contact myself, Julianne Hilbers, Diversity Health Coordinator at Prince of Wales Hospital on 9382 3306 or julianne.hilbers@sesiahs.nsw.gov.au

Warm regards

Julianne Hilbers  
18/11/08